



# **Adopted Budget**

for

# **2022**

**August 13, 2021**

**SUMMARIES BY DEPARTMENT**

# Contents

	Page(s)
<b>Governance/Administration</b>	<b>1</b>
<b>Total Budget Summary</b>	<b>2</b>
<b>Financing</b>	<b>3</b>
<b>Residential Appraisal Department Summary</b>	<b>4</b>
<b>BPP/Utilities/ Minerals Appraisal Department Summary</b>	<b>5</b>
<b>Commercial Appraisal Department Summary</b>	<b>6</b>
<b>Information Services Department Summary</b>	<b>7</b>
<b>Support Services Department Summary</b>	<b>8</b>
<b>Geographic Information Services Department Summary</b>	<b>9</b>
<b>ARB Support Department Summary</b>	<b>10</b>
<b>Administration Department Summary</b>	<b>11</b>
<b>General Operations Department Summary</b>	<b>12</b>
<b>Capital Outlay</b>	<b>13</b>
<b>Proposed Staff Positions</b>	<b>14</b>
<b>Proposed Pay Schedule</b>	<b>17 - 19</b>
<b>Benefit Summary</b>	<b>20</b>
<b>2022 Preliminary Tax Entity Budget Allocations</b>	<b>21 - 22</b>

# **Governance / Administration**

## **Board of Directors**

**Kathryn Wilemon - Chairman**

**Rich DeOtte - Secretary**

**Wendy Burgess**

**Gary Losada**

**Joe Ralph Martinez**

**Tony Pompa**

**Executive Director/Chief Appraiser**

**Jeffery Law**

# Tarrant Appraisal District 2022 Budget Summaries (Adopted)

Tarrant Appraisal District (TAD) is a political subdivision of the State of Texas created effective January 1, 1980. The provisions of the Texas Property Tax Code govern the legal, statutory, and administrative requirements of the appraisal district. A five member Board of Directors, appointed by the taxing units within the boundaries of Tarrant County, constitutes the District's governing body. The Tarrant County assessor-collector also serves on the board but is a non-voting member. The Chief Appraiser, appointed by the Board of Directors, is the chief administrator and chief executive officer of the appraisal district. The chief appraiser is allowed by law to delegate authority and appraisal responsibilities to his employees.

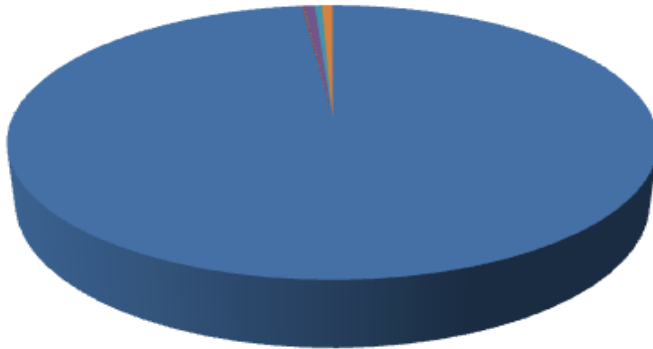
Tarrant Appraisal District (TAD) is responsible for local property tax appraisal and exemption administration for seventy jurisdictions or taxing units in the county. Each taxing unit, such as the county, a city, school district, municipal utility district, etc., sets its own tax rate to generate revenue to pay for such things as police and fire protection, public schools, road and street maintenance, courts, water and sewer systems, and other public services. Property appraisals are determined by the appraisal district and used by the taxing units to calculate and allocate the annual tax burden. TAD also administers and determines eligibility for various types of property tax exemptions that are authorized by state and local governments, such as those for homeowners, the elderly, disabled persons, disabled veterans, and charitable or religious organizations.

	2021	2022
<b>Payroll:</b>		
Direct Salaries	\$ 14,839,296	\$ 15,281,475
Retirement Benefits	\$ 1,750,707	\$ 2,015,637
Group Insurance Benefits	\$ 2,831,382	\$ 3,165,445
<b>Total Payroll Costs</b>	<b>\$ 19,421,385</b>	<b>\$ 20,462,557</b>
<b>Other:</b>		
Training, Travel, Dues & Publications	\$ 333,483	\$ 370,070
Appraisal Review Board Compensation	\$ 900,000	\$ 675,000
Legal, Litigation & Arbitration Expenses	\$ 1,339,700	\$ 1,659,650
Professional Services - Other	\$ 805,195	\$ 863,856
Office Rent, Utilities & Janitorial	\$ 96,836	\$ 98,425
Telephone & Communications	\$ 80,111	\$ 102,794
Postage, Freight & Mailing Services	\$ 919,708	\$ 924,560
Materials, Supplies, Services	\$ 1,400,569	\$ 1,518,473
Contingencies	\$ 100,000	\$ 100,000
Capital Outlay	\$ 195,700	\$ 14,732
<b>Total Other Costs</b>	<b>\$ 6,171,302</b>	<b>\$ 6,327,560</b>
<b>Totals</b>	<b>\$ 25,592,687</b>	<b>\$ 26,790,117</b>



# Financing Summary

## Amount:



- Taxing Unit Allocations
- Interest Earnings
- Data Sales/Misc. Income
- 911 District Contract Pmt.
- Rendition Penalty Payments
- Transfer from Board Established Contingency

### Funding Source:

Taxing Unit Allocations  
 Interest Earnings  
 Data Sales/Misc. Income  
 911 District Contract Pmt.  
 Rendition Penalty Payments  
 Transfer from Board Established Contingency  
 Transfer from Bldg. Maint. Committed Fund  
 Transfer from Technology Committed Fund  
 Transfer from Pension Liability Committed Fund  
 Transfer from CAMA Committed Fund  
 Transfer from Unrestricted/Unassigned

### Amount:

\$	<b>26,087,411</b>	<b>97.38%</b>
\$	<b>200,000</b>	<b>0.75%</b>
\$	<b>5,200</b>	<b>0.02%</b>
\$	<b>197,506</b>	<b>0.74%</b>
\$	<b>150,000</b>	<b>0.56%</b>
\$	-	
\$	-	
\$	-	
\$	-	
\$	-	
\$	<b>26,790,117</b>	<b>100%</b>

Totals

## Residential Appraisal Division (1000)

### 2022 Budget

#### Responsible for:

The Residential Appraisal Department is responsible for the valuation of all residential real property, including land and improvements located within TAD's jurisdictional boundaries. The department consists of three divisions; Residential Appraisal, Residential Research and Agricultural Land Valuation.



#### 2022 Division Budget

Salaries, Wages & Related	\$ 3,448,819
Employee Benefits	\$ 1,126,760
Miscellaneous	\$ 1,990
Furniture/Equip <\$5,000	\$ 652
Comp/Elec/Tech <\$5,000	\$ -
Office Supplies	\$ 2,350
Postage/Mail Srvc	\$ 29,915
Reproduction	\$ 160
Printing	\$ 2,122
Hardware Maint.	\$ -
Dues/Subscriptions	\$ 4,926
Travel	\$ 9,450
Training	\$ 5,675
<b>2022 Proposed Total</b>	<b>\$ 4,632,819</b>
<b>2021 Budget</b>	<b>\$ 4,400,370</b>
FTE's 2022 Budget:	<b>47</b>
FTE's 2021 Budget:	<b>47</b>

#### 2021 Statistics:

**627,094 Total Parcels**

*590,663 Homes*

*31,797 Vacant lots*

*4,634 Agriculture Parcels*

#### Total Market Value at 2021

\$151,443,759,009

#### 2021 New Construction Inspected:

9,275

#### 2021 Building Permits Inspected:

16,973

#### 2021 Fire Reports Inspected:

1,200+/-

#### 2020 Sales Verified:

27,558

#### 2021 Protests Resolved Informally

76,973

#### 2021 ARB hearings

16,330

#### 2021 Call Center Calls Received:

6,834

## BPP / Utilities / Minerals Division (1500)

### 2022 Budget

#### Responsible for:

The Business Personal Property, Utilities and Minerals Department is responsible for determining the market value for machinery and equipment and other tangible fixed assets used in the production of income. Additionally, valuation of fixed assets of utilities and the valuation of mineral rights are included as responsibilities.

#### 2022 Division Budget

Salaries, Wages & Related	<b>\$ 1,842,040</b>
Employee Benefits	<b>\$ 613,015</b>
Temporary Support	<b>\$ -</b>
Miscellaneous	<b>\$ 500</b>
Furniture/Equip <\$5,000	<b>\$ -</b>
Comp/Elec/Tech <\$5,000	<b>\$ -</b>
Office Supplies	<b>\$ 2,118</b>
Postage/Mail Srvc	<b>\$ 5,823</b>
Reproduction	<b>\$ -</b>
Printing	<b>\$ 1,330</b>
Hardware Maint.	<b>\$ 150</b>
Dues/Subscriptions	<b>\$ 15,454</b>
Travel	<b>\$ 5,250</b>
Training	<b>\$ 4,125</b>
Other Professional Services	<b>\$ 280,000</b>
<b>2022 Proposed Total</b>	<b>\$ 2,769,805</b>

2021 Budget **\$ 2,638,032**

FTE's 2022 Budget: **26**

FTE's 2021 Budget: **25**



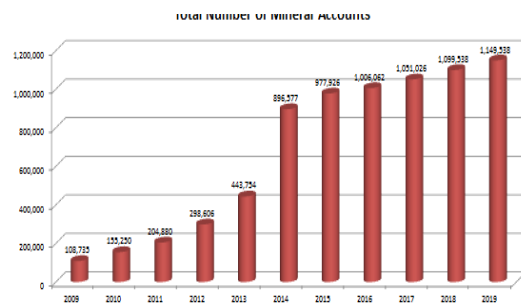
	Number of Accts	Market Value
Billboard - Single	21	\$1.7M
Billboard - Multiple*	11	\$11.5M
Aircraft	149	\$473.6M
Special Inventory	1,822	\$738.6M
Standard BPP	46,084	\$28.5B
Leasing/Various Locations*	935	\$2.5B
Utility - Single	106	\$137.9M
Utility - Multiple*	164	\$3.8B
<b>Total BPP</b>	<b>49,292</b>	<b>\$36.1B</b>

\*approximately 16,000 "child" accounts

Minerals 1,098,695 \$650.3M

#### Exemptions

Freeport	905
Good In Transit	1
Pollution Control	248
Foreign Trade Zone	18
Vehicle	1,533
Interstate Allocation	84
<b>Nominal Value/Zero Value</b>	<b>506,583</b>



## Commercial Appraisal Division (2000)

### 2022 Budget

#### Responsible for:

The Commercial Appraisal Department is responsible for the valuation of all commercial real property, including land and improvements located within TAD's jurisdictional boundaries. The department consists of four divisions; Commercial Appraisal, Complex Property Appraisal, Commercial Research and Reporting and Litigation and Arbitration.

#### 2022 Division Budget

Salaries, Wages & Related	<b>\$ 3,860,730</b>
Employee Benefits	<b>\$ 1,216,668</b>
Miscellaneous	<b>\$ 1,230</b>
Furniture/Equip <\$5,000	<b>\$ 700</b>
Comp/Elec/Tech <\$5,000	<b>\$ 600</b>
Office Supplies	<b>\$ 4,385</b>
Postage/Mail Srvc	<b>\$ 15,618</b>
Reproduction	<b>\$ 525</b>
Printing	<b>\$ 3,182</b>
Hardware Maint.	<b>\$ 2,082</b>
Dues/Subscriptions	<b>\$ 139,075</b>
Travel	<b>\$ 8,940</b>
Training	<b>\$ 16,375</b>

2022 Proposed Total **\$ 5,270,110**

2021 Budget **\$ 4,869,671**

FTE's 2022 Budget: **49**

FTE's 2021 Budget: **48**



#### 2021 Statistics:

2021 Market Value \$95,147,230,630

#### Commercial accounts

25,959

#### Industrial accounts

956

#### Commercial utility accounts

1,750

#### Multifamily

1,785

#### Vacant land

11,671

#### Exempt & Other

17,608

#### LITIGATION

Total suits for 2018 tax year	1,221
Total suits for 2019 tax year	1,620
Total suits for 2020 tax year	1,438
Suits closed during calendar year 2020	1,330
Active suits as of 6/1/21	1,058

#### Staffing:

#### Commercial Appraisal Section

2 Managers and 18 Appraisers

#### Complex Properties Section

1 Manager and 3 Appraisers.

#### Commercial Research Section

1 Manager and 3 Appraisers

#### Litigation Section

1 Manager and 3 Appraisers



## Information Services Division (4000)

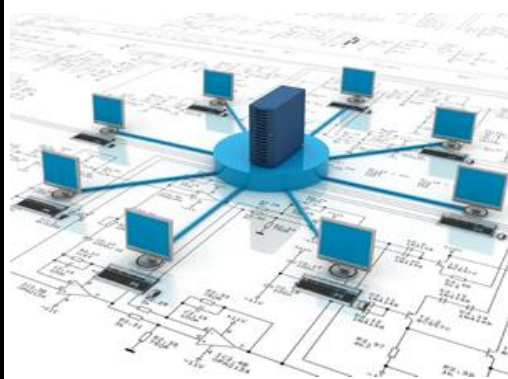
### 2022 Budget

#### Responsible for:

Providing the District, entities, and the public with continuously improving technology, data, and support solutions that ensure the most efficient and courteous property appraisal-related experience possible. Staff members respect the urgency of customers' requests while balancing them with structured, ambitious, progressive solutions that anticipate future needs. Provide fast, reliable and accessible geographic information services to the district, our regional partners, and the communities we serve. Introduce innovative technology providing the district and customers with less expensive, more reliable, and nimble solutions.

#### 2022 Division Budget

Salaries, Wages & Related	\$ 1,854,278
Employee Benefits	\$ 515,660
Miscellaneous	\$ 14,270
Furniture/Equip <\$5,000	\$ 1,150
Comp/Elec/Tech <\$5,000	\$ 116,565
Office Supplies	\$ 1,100
Postage/Mail Srvc	\$ 900
Reproduction	\$ -
Printing	\$ 35
Hardware Rentals	\$ 312
Software Fees	\$ 697,377
Hardware Maint.	\$ 54,760
Dues/Subscriptions	\$ 4,710
Travel	\$ 580
Training	\$ 15,925
Other Professional Srvc	\$ 173,000
Capital Outlay- Computer Software	\$ 11,000
Capital Outlay- Computer Equipment	
 2022 Proposed Total	 \$ 3,461,622
2021 Budget	\$ 3,367,693
FTE's 2022 Budget:	18
FTE's 2021 Budget:	18



#### Applications:

1.82M+ Aumentum PINs  
 17M+ Documents imaged  
 275+ Unified voice services  
 45K+ New users TAD.org  
 235K+ Total web accounts  
 360+ TAD Outlook email

TAD Annual reporting:  
 2.1M+ Web requests  
 123K+ owner/agent requests  
 140K+ internal requests  
 11.8K Entity requests

TAD Printing:  
 8M+ pages

#### Infrastructure:

400+ Active data ports  
 300+ Desktops  
 100+ Laptops / Tablets  
 160+TB Total storage: 60TB  
 Active storage  
 55TB Backups  
 10TB Pictometry  
 85TB History

#### 2021 Staffing:

*The Information Services department consists of 22 employees 5 divisions;*

- Infrastructure Services
  - \* 7 employees and 1 summer intern
- Application Services
  - \* 5 employees
- GIS Services
  - \* 4 employees
- External / Internal Web Services
  - \* 3 employees
- Management and Reporting Services
  - \* 3 employees

## Support Services Division (5000)

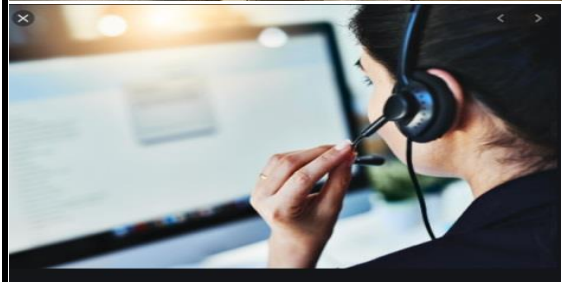
### 2022 Budget

#### Responsible for:

Department has four divisions that perform various tasks including imaging, customer service, exemptions administration and records support. Responsibilities include administering exemptions, digitally image, archive and preserve all documents, applications and other supporting documentation associated with appraisal throughout the District. Responsibilities also for property ownership changes, splits and plat work.

#### 2022 Division Budget

Salaries, Wages & Related	\$ 2,163,506
Employee Benefits	\$ 886,892
Temporary Support	
Miscellaneous	\$ 4,725
Furniture/Equip <\$5,000	\$ -
Comp/Elec/Tech <\$5,000	\$ -
Office Supplies	\$ 3,518
Postage/Mail Srvc	\$ 57,928
Reproduction	\$ 1,503
Printing	\$ 2,750
Advertising	\$ 13,463
Hardware Maint.	\$ 13,550
Dues/Subscriptions	\$ 3,195
Travel	\$ 7,705
Training	\$ 4,875
Legal/Litigation	\$ 20,000
Other Professional Srvc.	\$ 25,325
Capital Outlay - Furn. & Equip.	\$ -
 2022 Proposed Total	 \$ 3,208,935
2021 Budget	\$ 3,060,955
 FTE's 2022 Budget:	 44
FTE's 2021 Budget:	44



#### 2020 Staff Productivity Summary

<b>Partial Exemptions entered</b>	39,491
Exemption Denials	11,938
Exemptions Cancelled	2,032
Exemptions Stopped	25,901
<b>Applications mailed</b>	29,832
Exemption Correspondence	30,547
<b>Obituaries processed</b>	6,495
Tax Ceiling Transfer certificates	1,168
Webmaster emails	13,471
<b>Incoming calls</b>	77,679
Outgoing calls	4,246
Spanish Calls	3,083
Returned mail processed	37,542
Mailing Address updates	20,709
<b>Ownership Updates</b>	76,515
Splits/Combines	1,979
Plats	575
<b>Total newly platted accounts</b>	8,486
Records Correspondence	2,957
TAD assigned Situs Addresses	448
Addressing Correspondence	1,858
<b>TAD documents Imaged</b>	403,879
<b>TAD pages Imaged</b>	1,200,880

#### 2021 Staffing:

*The Support Services Department consists of 44 staff members in 4 divisions;*

- **Customer Service**  
7 staff members
- **Exemptions**  
21 staff
- **Records**  
12 staff
- **Imaging**  
3 staff

## Geographic Information Services (5500)

### 2022 Budget

**Responsible for:**

The Geographic Information Services Department is responsible for providing support to all District users of spatial data and technologies. We maintain an enterprise GIS data model, allowing users to connect, visualize and share content across all departments.



### GIS in 2021

**2022 Division Budget**

Salaries, Wages & Related	\$ 277,215
Employee Benefits	\$ 93,338
Miscellaneous	\$ 120
Furniture/Equip <\$5,000	\$ -
Comp/Elec/Tech <\$5,000	\$ -
Office Supplies	\$ 35
Graphics - Mapping Supp.	\$ 3,659
Postage/Mail Srvc	\$ -
Reproduction	\$ -
Software Fees	\$ -
Hardware Maint.	\$ 1,895
Dues/Subscriptions	\$ 975
Travel	\$ 4,500
Training	\$ 9,675
Other Professional Serv	\$ 2,500
Mapping Services	\$ 347,752
 2022 Proposed Total	 \$ 741,664
 2021 Budget	 \$ 800,855
 FTE's 2022 Budget:	 4
 FTE's 2021 Budget:	 5

Total plats: 575  
 NOMASS: 488  
 MASS: 87  
 Total parcel count: 8,486  
 NOMASS: 781  
 MASS: 7,705  
 -Number of New Polygons: 9,528  
 -Number of Splits, Joins, etc.: 1,158  
 -Number of Polygons Changed: 25,708 (data-cleanup)

**Thematic Layer Changes**  
 -City Layer Changes: 2  
 -School Layer Changes: 0  
 -PID Layer Changes: 4  
 -TIF Layer Changes: 10  
 -Abstract Layer Changes: 0  
 -Grid Layer Changes: 0  
 -Subdivision Layer Changes: 540

## Appraisal Review Board Support Division (6000)

### 2022 Budget

#### Responsible for

The Tarrant Appraisal Review Board is a separate entity from the Tarrant Appraisal District established by state law. The law requires, however, that appraisal districts provide the funds for operation and a staff to aid with clerical and administrative needs. The Appraisal Review Board Support Division provides funding and staff to support this function.

#### 2022 Division Budget

Salaries, Wages & Related	(*In Dept 8000)
Employee Benefits	(*In Dept 8000)
Temporary Support	<b>\$ 54,600</b>
Miscellaneous	<b>\$ 200</b>
Furniture/Equip <\$5,000	<b>\$ 1,505</b>
Comp/Elec/Tech <\$5,000	<b>\$ 500</b>
Office Supplies	<b>\$ 12,614</b>
Insurance and Bonds	<b>\$ 605</b>
Postage/Mail Srvc	<b>\$ 327,275</b>
Reproduction	<b>\$ 56</b>
Printing	<b>\$ 35,615</b>
Hardware Maint.	<b>\$ 500</b>
Dues/Subscriptions	<b>\$ 355</b>
Travel	<b>\$ 2,210</b>
Training	<b>\$ 67,895</b>
Legal/Litigation	<b>\$ 25,000</b>
ARB Fees	<b>\$ 675,000</b>
2022 Proposed Total	<b>\$ 1,203,930</b>
2021 Budget	<b>\$ 1,435,114</b>
FTE's 2021 Budget:	(* <b>11</b> in Dept 8000)
FTE's 2020 Budget:	(* <b>11</b> in Dept 8000)



#### Taxpayer Appeal Results (2020)

	NUMBERS	VALUE
Total Protests Filed	149,089	\$95.3B
Single-Family	100,841	\$17B
Multi-Family	4,238	\$23B
Comm/BPP	20,459	\$48B
Oil/Gas	8,813	\$223M

Final Orders issued: 55,139

*The **Tarrant Appraisal Review Board members** are not employees of the Appraisal District, but rather serve independently to hear protests and challenges from taxpayers and tax units. They are appointed by the Administrative District Judge of Tarrant County to serve a two year term on the ARB. Currently there are **85** members.*

## Administration / Chief Appraiser (8000)

### 2022 Budget

#### Responsible for:

The Administration Department's function is to plan, organize, direct and control the business support functions related to human resources, budget, finance, purchasing, fixed assets, accounting, facilities maintenance, ARB support staffing and mail service. ARB support staff aid in scheduling and logistics for the Tarrant Appraisal Review Board in the conduct of their duties.

#### 2022 Division Budget

Salaries, Wages & Related	<b>\$ 1,368,722</b>
Employee Benefits	<b>\$ 452,429</b>
Temporary Support	<b>\$ 8,400</b>
Miscellaneous	<b>\$ 8,980</b>
Furniture/Equip <\$5,000	<b>\$ -</b>
Comp/Elec/Tech <\$5,000	<b>\$ -</b>
Office Supplies	<b>\$ 1,446</b>
Insurance & Bonds	<b>\$ 100</b>
Postage/Mail Srv	<b>\$ 2,750</b>
Reproduction	<b>\$ 80</b>
Printing	<b>\$ 1,090</b>
Advertising	<b>\$ 6,360</b>
Hardware Maint.	<b>\$ 200</b>
Dues/Subscriptions	<b>\$ 7,689</b>
Travel	<b>\$ 10,142</b>
Training	<b>\$ 10,930</b>
Legal/Litigation	<b>\$ 160,000</b>
Other Professional Fees	<b>\$ 8,270</b>
 2022 Proposed Total	 <b>\$ 2,047,588</b>
 2021 Budget	 <b>\$ 1,991,722</b>
FTE's 2022 Budget:	<b>19*</b>
FTE's 2021 Budget:	<b>19*</b>

\*staffing includes 11 ARB support staff



### 2021



TAD receives the "Certificate of Achievement in Financial Reporting" from the Government Finance Officers Association in 2020 for the thirty-second consecutive year.



TAD holds the distinction of being **one of fifty** government units in the United States and Canada that have been awarded the "Certificate of Excellence in Assessment Administration" from The International Association of Assessing Officers.

**TAD passes all areas of the Comptroller's Methods and Assistance Program Review with a score of 100.**

Maintains registration of **96** appraisers with TDLR  
 Hosted **6** certification courses for **170** students.  
 Competitive bids/Proposals obtained: **15**  
 Purchase Orders issued: **131**  
 AP Checks issued: **608**  
 Background Checks performed: **39**  
 Job Postings: **17**  
 New Hires: **17**

## General Operations Division (9000)

### 2022 Budget

**Responsible for:**

Facility and Custodial staff are responsible for the maintenance and upkeep of the physical plant of the District. Office services and Operation staff perform duties related to mail and printing operations and coordination of supply distribution between divisions. Organization-wide professional service funding resides in this budget.

**2022 Division Budget**

Salaries, Wages & Related	\$ 274,242
Employee Benefits **	\$ 276,320
Contract Labor	\$ 128,323
Temporary Support	\$ 600
Miscellaneous	\$ 15,680
Furniture/Equip <\$5,000	\$ 400
Comp/Elec/Tech <\$5,000	\$ 8,500
Office Supplies	\$ 2,870
Office Rental	\$ 11,760
Insurance and Bonds	\$ 24,284
Postage/Mail Srvc	\$ 484,351
Reproduction	\$ 2,000
Computer Supplies	\$ 28,164
Utilities	\$ 66,960
Printing	\$ 14,925
Telephone	\$ 102,794
Janitorial Serv./Supp.	\$ 19,705
Hardware Rentals	\$ 540
Hardware Maint.	\$ 46,520
Dues/Subscriptions	\$ 6,249
Travel	\$ 565
Training	\$ 2,625
Legal/Litigation	\$ 1,440,000
Arbitration/SOAH	\$ 14,650
Other Professional Srvc.	\$ 374,761
Interest	\$ 2,124
Contingencies	\$ 100,000
Capital Outlay - Furn./Equip.	\$ -
Lease Payments - Principal	\$ 3,732
<b>2022 Proposed Total</b>	<b>\$ 3,453,644</b>
<b>2021 Budget</b>	<b>\$ 3,028,275</b>
FTE's 2022 Budget:	5
FTE's 2021 Budget:	5



**End of Year Mail Report (2020)**

Incoming	129,157
Outgoing	152,737
Presort	655,343
Folded/Inserted	109,652

Square footage of TAD Headquarters: **42,816**

Reproduction Cost New of Physical Plant: **\$8,156,620**  
(per AssetWORKS Risk Mgmt.)

Risk & liability insurance Cost per Sq. Foot: **\$ 0.57**

Annual Utility Cost per Square Foot: **\$ 1.22**

\*Security provided through an inter-local agreement with Tarrant County Sheriff's Department

\*\* Retiree health included in "Benefits"

## Capital Expenditures 2021

### 6501 Capital Outlay - Furniture & equipment

Total \$ -  
\$ -

### 6502 Capital Lease Payments - Principal

Production Printer

\$ 3,732  
Total \$ 3,732

### 6504 Capital Outlay - Computer Software - Over \$5,000

SQL Server (Standard)

\$ 11,000  
Total \$ 11,000

### 6505 Capital Outlay - Computer Equipment- Over \$5,000

Total \$ -

## Personnel Included in 2022 Budget

Residential Appraisal Department	# of Positions	Total Salaries Proposed
DIRECTOR	<b>1</b>	\$ 156,666
REGIONAL DIVISION MANAGER	<b>3</b>	\$ 290,223
DATA RESEARCH SUPERVISOR	<b>1</b>	\$ 80,828
DATA QUALITY SUPERVISOR	<b>1</b>	\$ 68,453
DATA COLLECTION SUPERVISOR	<b>1</b>	\$ 87,651
RESIDENTIAL VALUATION ANALYST	<b>10</b>	\$ 761,350
SENIOR RESIDENTIAL APPRAISER	<b>12</b>	\$ 805,704
RESIDENTIAL APPRAISER	<b>8</b>	\$ 404,880
RESIDENTIAL VALUATION TECHNICIAN	<b>4</b>	\$ 177,944
SENIOR GENERAL CLERK	<b>3</b>	\$ 157,575
SENIOR RESEARCH CLERK	<b>2</b>	\$ 92,810
DATA SERVICES CLERK II	<b>1</b>	\$ 41,808
SALARY SUPPLEMENT - Auto Allowances	41	\$ 292,488
<b>BPP/Utilities/Minerals Department</b>		
DIRECTOR	<b>1</b>	\$ 122,803
DIVISION MANAGER	<b>1</b>	\$ 85,000
DIVISION SUPERVISOR	<b>3</b>	\$ 255,000
BPP VALUATION ANALYST	<b>2</b>	\$ 157,498
SENIOR BPP APPRAISER	<b>6</b>	\$ 359,208
BPP APPRAISER	<b>3</b>	\$ 165,795
BPP VALUATION TECHNICIAN	<b>3</b>	\$ 137,919
CLERICAL SUPERVISOR	<b>1</b>	\$ 60,819
SENIOR DATA SERVICES CLERK	<b>3</b>	\$ 158,307
DATA SERVICES CLERK II	<b>2</b>	\$ 82,534
GENERAL CLERK II	<b>1</b>	\$ 36,545
SALARY SUPPLEMENT - Auto Allowances	19	\$ 139,696
<b>Commercial Appraisal Department</b>		
DIRECTOR	<b>1</b>	\$ 153,005
DIVISION MANAGER	<b>5</b>	\$ 611,020
COMMERCIAL APPRAISAL SPECIALIST	<b>8</b>	\$ 726,920
SENIOR LITIGATION SPECIALIST	<b>2</b>	\$ 229,132
COMMERCIAL PROPERTIES APPRAISER/ANALYST	<b>11</b>	\$ 781,000
SENIOR COMMERCIAL APPRAISER	<b>8</b>	\$ 462,624
COMMERCIAL APPRAISER	<b>2</b>	\$ 95,648
CLERICAL SUPERVISOR	<b>1</b>	\$ 57,491
LITIGATION CLERK	<b>1</b>	\$ 45,469
SENIOR GENERAL CLERK	<b>8</b>	\$ 349,968
GENERAL CLERK II	<b>2</b>	\$ 79,248
SALARY SUPPLEMENT - Auto Allowances	37	\$ 250,280
<b>Information Services Department</b>		
DIRECTOR	<b>1</b>	\$ 147,000
INFRASTRUCTURE & OPERATIONS MANAGER	<b>1</b>	\$ 107,848



BUSINESS ANALYSIS & PROGRAMMING MANAGER	1	\$	127,691
WEB SOLUTIONS MANAGER	1	\$	127,691
APPLICATIONS SPECIALIST	3	\$	310,783
TECH. ARCHITECT/DATABASE ADMINISTRATOR	1	\$	129,000
SPECIAL ASSISTANT TO THE DIRECTOR	1	\$	120,994
SENIOR INFRASTRUCTURE SPECIALIST	1	\$	92,498
WEB/GIS PROGRAMMER	2	\$	175,053
SENIOR PROGRAMMER/ANALYST	2	\$	143,354
INFRASTRUCTURE SPECIALIST	1	\$	72,113
SENIOR SYSTEMS SUPPORT TECHNICIAN	1	\$	88,421
QUALITY ASSURANCE LIASON	1	\$	77,168
SR. PC/NETWORK SPECIALIST	1	\$	60,653
SALARY SUPPLEMENT - Auto Allowances	1	\$	2,500

#### Support Services Department

DIRECTOR	1	\$	123,198
MANAGER OF SUPPORT SERVICES	1	\$	105,290
CUSTOMER SERVICES SUPERVISOR	1	\$	57,928
SENIOR CUSTOMER SERVICES REPRESENTATIVE	1	\$	50,003
CUSTOMER SERVICES REPRESENTATIVE II	4	\$	168,812
CUSTOMER SERVICES REPRESENTATIVE I	1	\$	33,488
LEAD IMAGING SPECIALIST	1	\$	66,123
SR. IMAGING SPECIALIST	1	\$	51,002
IMAGING SPECIALIST II	1	\$	42,723
EXEMPTIONS SUPERVISOR	1	\$	53,810
SENIOR EXEMPTIONS SPECIALIST	5	\$	232,980
SENIOR QA SPECIALIST	1	\$	32,965
EXEMPTIONS SPECIALIST II	13	\$	476,788
SENIOR GEO-DATA SPECIALIST	1	\$	50,752
SUPERVISOR - RECORDS	1	\$	59,426
SENIOR DEED RECORDS SPECIALIST	4	\$	205,213
DEED RECORDS SPECIALIST II	5	\$	190,008
DEED RECORDS SPECIALIST I	1	\$	35,183
SALARY SUPPLEMENT - Auto Allowances	2	\$	5,000

#### Geographic Information Services

MAPPING/GIS MANAGER	1	\$	86,819
SENIOR GIS SPECIALIST	1	\$	76,419
GIS SPECIALIST II	2	\$	98,466

#### Administration Department (includes ARB Support staff)

EXECUTIVE DIRECTOR/CHIEF APPRAISER	1	\$	195,208
DIRECTOR OF ADMINISTRATION	1	\$	168,334
COMMUNICATION SPECIALIST	1	\$	61,610
PURCHASING AGENT	1	\$	73,944
FINANCE OFFICER	1	\$	75,275
PAYROLL/EDUCATION COORDINATOR	1	\$	66,206
HUMAN RESOURCE BENEFITS ADMINISTRATOR	1	\$	75,275
EXECUTIVE ASSISTANT	1	\$	70,000
MANAGER OF ARB OPERATIONS	1	\$	118,726

SENIOR GENERAL CLERK	2	\$	89,108
SENIOR DATA SERVICES CLERK	1	\$	42,894
DATA SERVICES CLERK II	2	\$	73,372
GENERAL CLERK II	5	\$	164,295
SALARY SUPPLEMENT - Auto Allowances	4	\$	17,000

**General Operations**

FACILITIES MANAGER	1	\$	68,806
CUSTODIAN	2	\$	68,620
SENIOR OFFICE SERVICES SPECIALIST	1	\$	50,690
SENIOR OPERATIONS SPECIALIST	1	\$	65,978
SALARY SUPPLEMENT - Auto Allowances	2	\$	6,000
<b>Total Positions</b>	<b>212</b>		

**2022 ADOPTED BUDGET  
TARRANT APPRAISAL DISTRICT  
Salary Schedule**

GRADE	JOB TITLE	MINIMUM	MIDPOINT	MAXIMUM	AUTO ALLOWANCE
<b>Labor/Trades Group</b>					
3	Custodian	\$ 28,028	\$ 36,090	\$ 44,151	
4	Facilities Supervisor	\$ 42,767	\$ 59,824	\$ 76,881	\$ 3,000
<b>Clerical/General Office Group</b>					
6	General Clerk I	\$ 30,825	\$ 37,687	\$ 44,548	
7	Data Services Clerk I	\$ 32,156	\$ 40,895	\$ 49,634	
	Imaging Specialist I	\$ 32,156	\$ 40,895	\$ 49,634	
8	Research Clerk I	\$ 33,779	\$ 42,763	\$ 51,747	
9	General Clerk II	\$ 33,779	\$ 42,763	\$ 51,747	
10	Data Services Clerk II	\$ 37,627	\$ 47,741	\$ 57,854	
	Imaging Specialist II	\$ 37,627	\$ 47,741	\$ 57,854	
	Research Clerk II	\$ 37,627	\$ 47,741	\$ 57,854	
11	Senior Research Clerk	\$ 39,145	\$ 52,148	\$ 65,150	
12	Senior General Clerk	\$ 39,520	\$ 52,335	\$ 65,150	
13	Administrative Secretary	\$ 39,250	\$ 52,200	\$ 65,150	
	Senior Data Services Clerk	\$ 39,250	\$ 52,200	\$ 65,150	
	Senior Imaging Specialist	\$ 39,250	\$ 52,200	\$ 65,150	
	Special Districts Clerk	\$ 39,250	\$ 52,200	\$ 65,150	
14	Litigation Clerk	\$ 39,291	\$ 53,357	\$ 67,423	
	Lead Imaging Specialist	\$ 39,291	\$ 53,357	\$ 67,423	
	Mineral Clerk	\$ 39,292	\$ 53,358	\$ 67,424	
15	Executive Secretary	\$ 41,600	\$ 58,204	\$ 74,807	
16	Clerical Supervisor	\$ 50,211	\$ 63,463	\$ 76,714	
<b>Support Services Group</b>					
17	Exemptions Specialist I	\$ 33,488	\$ 41,405	\$ 49,322	
	Deed Records Specialist I	\$ 33,488	\$ 41,405	\$ 49,322	
	Customer Services Representative I	\$ 33,488	\$ 41,405	\$ 49,322	
18	Exemptions Specialist II	\$ 37,627	\$ 47,741	\$ 57,854	
	Deed Records Specialist II	\$ 37,627	\$ 47,741	\$ 57,854	
	Customer Services Representative II	\$ 37,627	\$ 47,741	\$ 57,854	
19	Senior Exemptions Specialist	\$ 38,043	\$ 49,834	\$ 61,624	
	Senior Deed Records Specialist	\$ 38,043	\$ 49,834	\$ 61,624	
	Senior Customer Services Representative	\$ 38,043	\$ 49,834	\$ 61,624	
	Senior Quality Assurance Specialist	\$ 38,043	\$ 49,834	\$ 61,624	
	Commercial Property Data Collector	\$ 38,043	\$ 48,481	\$ 61,624	\$ 8,000
20	Exemptions Supervisor	\$ 47,174	\$ 61,945	\$ 76,715	
	Deed Records Supervisor	\$ 47,174	\$ 61,945	\$ 76,715	
	Customer Services Supervisor	\$ 47,174	\$ 61,945	\$ 76,715	
	Appraisal Review Board Supervisor	\$ 47,174	\$ 61,945	\$ 76,715	
<b>Appraisal Group</b>					
21	Residential Valuation Technician	\$ 43,014	\$ 57,825	\$ 72,635	\$ 8,500
	Commercial Valuation Technician	\$ 43,014	\$ 57,825	\$ 72,635	\$ 8,500
	Business Personal Property Valuation Technician	\$ 43,014	\$ 57,825	\$ 72,635	\$ 8,500
22	Residential Appraiser	\$ 47,320	\$ 62,535	\$ 77,750	\$ 8,500

**2022 ADOPTED BUDGET  
TARRANT APPRAISAL DISTRICT  
Salary Schedule**

	Commercial Appraiser	\$ 47,320	\$ 62,535	\$ 77,750	\$ 8,500
	Business Personal Property Appraiser	\$ 47,320	\$ 62,535	\$ 77,750	\$ 8,500
23	Senior Residential Appraiser	\$ 53,456	\$ 71,916	\$ 90,376	\$ 8,500
	Sr. Business Personal Property Appraiser	\$ 53,456	\$ 71,916	\$ 90,376	\$ 8,500
	Senior Commercial Appraiser	\$ 53,456	\$ 71,916	\$ 90,376	\$ 8,500
	Productivity Appraiser	\$ 53,456	\$ 71,916	\$ 90,376	\$ 8,500
24	Senior Productivity Appraiser	\$ 59,862	\$ 80,839	\$ 101,816	\$ 8,500
	Residential Valuation Analyst	\$ 59,862	\$ 80,839	\$ 101,816	\$ 5,900
	Commercial Properties Appraiser/Analyst	\$ 59,862	\$ 80,839	\$ 101,816	\$ 5,900
	Mineral Valuation Analyst	\$ 59,862	\$ 80,839	\$ 101,816	\$ 5,900
	Comm. Special Prop. Appraiser/Analyst	\$ 59,862	\$ 80,839	\$ 101,816	\$ 5,900
	Commercial Sales Research Specialist	\$ 59,862	\$ 80,839	\$ 101,816	\$ 5,900
	Sr. Business Personal Prop. Appraisal Specialist	\$ 59,862	\$ 80,839	\$ 101,816	\$ 5,900
	Business Personal Prop. Valuation Analyst	\$ 59,862	\$ 80,839	\$ 101,816	\$ 5,900
	Litigation Appraisal Specialist	\$ 59,862	\$ 80,839	\$ 101,816	\$ 5,900
	Business Personal Property Research Specialist	\$ 59,862	\$ 80,839	\$ 101,816	\$ 5,900
25	Sr. Commercial Sales Research Specialist	\$ 67,038	\$ 90,811	\$ 114,583	\$ 4,498
	Commercial Appraisal Specialist	\$ 67,038	\$ 86,957	\$ 114,583	\$ 4,498
	Regional Comm. Appraisal Supervisor	\$ 67,038	\$ 90,811	\$ 114,583	\$ 4,498
	Business Personal Property Appraisal Supervisor	\$ 67,038	\$ 90,811	\$ 114,583	\$ 4,498
	Sr. Special Comm. Properties Appraiser/Analyst	\$ 67,038	\$ 90,811	\$ 114,583	\$ 4,498
	Senior Litigation Appraisal Specialist	\$ 67,038	\$ 90,811	\$ 114,583	\$ 4,498
	Data Quality Supervisor	\$ 67,038	\$ 90,811	\$ 114,583	\$ 4,498
	Data Collection Supervisor	\$ 67,038	\$ 90,811	\$ 114,583	\$ 4,498
	Data Research Supervisor	\$ 67,038	\$ 90,811	\$ 114,583	\$ 4,498
26	Residential Division Manager	\$ 80,412	\$ 109,493	\$ 138,573	\$ 4,498
	Residential Properties Research Manager	\$ 80,412	\$ 109,493	\$ 138,573	\$ 4,498
	Business Personal Property Research Manager	\$ 80,412	\$ 109,493	\$ 138,573	\$ 4,498
	Business Personal Property Appraisal Manager	\$ 80,412	\$ 109,493	\$ 138,573	\$ 4,498
	Commercial Properties Research Manager	\$ 80,412	\$ 109,493	\$ 138,573	\$ 4,498
	Commercial Appraisal Manager	\$ 80,412	\$ 109,493	\$ 138,573	\$ 4,498
	Litigation Manager	\$ 80,412	\$ 109,493	\$ 138,573	\$ 4,498
	Manager of ARB Operations	\$ 80,412	\$ 109,493	\$ 138,573	\$ 2,500
	Manager of Support Services	\$ 80,412	\$ 109,493	\$ 138,573	\$ 2,500

**Information Systems Group**

27	CAD Operator I	\$ 28,785	\$ 37,914	\$ 47,043	
28	Geo-Data Specialist	\$ 32,184	\$ 42,390	\$ 52,595	
29	CAD Operator II	\$ 34,278	\$ 45,150	\$ 56,022	
	Quality Assurance Specialist	\$ 34,278	\$ 45,150	\$ 56,022	
30	Computer Operator I	\$ 35,358	\$ 46,571	\$ 57,784	
31	Senior Geo-Data Specialist	\$ 36,597	\$ 48,204	\$ 59,811	
	Senior CAD Operator	\$ 36,597	\$ 48,204	\$ 59,811	
32	GIS Specialist I	\$ 39,289	\$ 51,751	\$ 64,212	
33	Technical Support Specialist	\$ 45,547	\$ 59,994	\$ 74,441	
	Senior Quality Assurance Specialist	\$ 45,547	\$ 59,994	\$ 74,441	
34	Senior Operations Specialist	\$ 42,215	\$ 55,586	\$ 68,957	
35	PC/Network Specialist	\$ 45,547	\$ 59,995	\$ 74,442	
36	GIS Specialist II	\$ 46,664	\$ 61,466	\$ 76,267	
37	Programmer/Analyst	\$ 48,708	\$ 65,351	\$ 81,994	
	Systems Support Technician	\$ 48,708	\$ 65,351	\$ 81,994	
	Senior GIS Specialist	\$ 48,708	\$ 65,351	\$ 81,994	

**2022 ADOPTED BUDGET  
TARRANT APPRAISAL DISTRICT  
Salary Schedule**

	Assistant Data Services Manager	\$ 48,708	\$ 65,351	\$ 81,994	
	Senior PC/Network Specialist	\$ 48,708	\$ 65,351	\$ 81,994	
	Quality Assurance Liason	\$ 48,708	\$ 65,351	\$ 81,994	
38	Lead Computer Operator	\$ 48,097	\$ 65,118	\$ 82,139	
39	Systems Programmer	\$ 57,050	\$ 79,805	\$ 102,560	
	Infrastructure Specialist	\$ 57,050	\$ 79,805	\$ 102,560	
	Sr. Systems Support Technician	\$ 57,050	\$ 79,805	\$ 102,560	
	Database Administrator	\$ 57,050	\$ 79,805	\$ 102,560	
40	Senior Programmer/Analyst	\$ 58,368	\$ 83,224	\$ 108,080	
	Visual Basic Programmer/Analyst	\$ 58,368	\$ 83,224	\$ 108,080	
	Mapping/GIS Manager	\$ 58,368	\$ 83,224	\$ 108,080	
41	Senior Systems Programmer	\$ 77,083	\$ 103,542	\$ 130,000	
	Applications Specialist	\$ 77,083	\$ 103,542	\$ 130,000	
	Data Services Coordinator	\$ 77,083	\$ 103,542	\$ 130,000	
	Technical Support Manager	\$ 77,083	\$ 103,542	\$ 130,000	
	Senior Infrastructure Specialist	\$ 77,083	\$ 103,542	\$ 130,000	
	Tech. Arch./Database Admin.	\$ 77,083	\$ 103,542	\$ 130,000	
	Special Assistant to the Director	\$ 77,083	\$ 103,542	\$ 130,000	
	WEB/GIS Programmer	\$ 77,083	\$ 103,542	\$ 130,000	
42	Infrastructure & Operations Manager	\$ 78,897	\$ 112,491	\$ 146,084	
	Business Analysis & Programming Mgr.	\$ 78,897	\$ 112,491	\$ 146,084	
	Web Solutions Manager	\$ 78,897	\$ 112,491	\$ 146,084	

**Executive/Administrative Group**

44	Office Services Specialist	\$ 25,542	\$ 32,841	\$ 40,139	
45	Senior Office Services Specialist	\$ 33,488	\$ 45,671	\$ 57,854	\$ 3,000
46	Executive Assistant	\$ 42,672	\$ 59,694	\$ 76,715	
47	Payroll/Education Coordinator	\$ 40,860	\$ 60,884	\$ 80,907	
	Purchasing Agent	\$ 40,860	\$ 60,884	\$ 80,907	
	Administrative Specialist	\$ 40,860	\$ 60,884	\$ 80,907	
	Finance Officer	\$ 40,860	\$ 60,884	\$ 80,907	
	Human Resources Benefit Administrator	\$ 40,860	\$ 60,884	\$ 80,907	
	Communication Specialist	\$ 40,860	\$ 60,884	\$ 80,907	
48	Director of Comm. and Special Appraisal	\$ 87,984	\$ 132,600	\$ 177,216	\$ 2,500
	Director of Business Personal Property	\$ 87,984	\$ 132,600	\$ 177,216	\$ 2,500
	Director of Residential Appraisal	\$ 87,984	\$ 132,600	\$ 177,216	\$ 2,500
	Director of Support Services	\$ 87,984	\$ 132,600	\$ 177,216	\$ 2,500
	Director of Information Systems	\$ 87,984	\$ 132,600	\$ 177,216	\$ 2,500
49	Director of Administration	\$ 96,782	\$ 145,111	\$ 193,440	\$ 2,500



2022 Employee Benefits

- Introductory Probationary Period:** All newly hired employees serve a minimum six-month introductory probationary period. Upon satisfactory completion of that period (and unless other pre-employment agreements have been made), a 5% salary increase is normally provided.
- Medical Insurance:** TAD offers three Medical plans, 2 PPO plans or HDHP/HSA. TAD pays 100% of employee premiums. Dependent coverage is available at employee expense.
- Dental Insurance:** TAD offers two Dental plans, Low/ High PPO plan. TAD pays 100% of employee premiums. Dependent coverage is available at employee expense.
- Life Insurance:** TAD pays 100% of employee term life insurance coverage in an amount equal to one times an employee's annual salary. Added employee and dependent coverage are available at employee expense.
- Leave Benefits:** Vacation leave at 10 days per year which increases up to 25 days per year with 15 or more years of continuous TAD employment. Sick leave at 15 days per Year.
- Holidays:** TAD celebrates 10 holidays per year plus two optional holidays for a total of 12 holidays per year.
- Retirement:** All TAD employees participate in the Texas County and District Retirement System, with employees contributing 7% of salary and TAD currently providing a 225% matching contribution. TAD does not participate in the Social Security System but does pay into the Medicare program at 1.45% of salary.
- Deferred Compensation:** TAD employees can voluntarily participate in a deferred compensation program which allows for tax deferred salary payments into mutual funds which become taxable when withdrawn or a Roth contribution plan.
- Voluntary Vision:** TAD employees can voluntarily participate in our Vision program to receive rich benefits for Eye glasses or Contact Lens exams and materials.
- Vol Short Term Dis:** TAD employees can voluntarily participate in a Short-term disability program. Protects your income for a short duration in case of illness or injury.

**Budgeted Amounts for Benefits for the 212 Positions Budgeted for 2022**

POSITIONS	Residential 47	BPP/Util/Min 26	Commercial 49	Info. Services 18	Supp. Serv. 44	Geo. Info. Sv. 4	Admin/ARB 19	Gen. Ops. 5
Retirement	\$ 461,452	\$ 246,465	\$ 516,566	\$ 248,102	\$ 289,477	\$ 37,091	\$ 179,790	\$ 36,694
Medicare	\$ 50,008	\$ 26,710	\$ 55,981	\$ 26,887	\$ 31,371	\$ 4,020	\$ 19,484	\$ 3,977
Life Ins.	\$ 3,774	\$ 2,024	\$ 4,247	\$ 2,040	\$ 2,353	\$ 305	\$ 1,478	\$ 301
LTD	\$ 5,833	\$ 3,128	\$ 6,193	\$ 3,152	\$ 3,636	\$ 557	\$ 2,284	\$ 464
Unemp. Ins.	\$ 6,862	\$ 3,680	\$ 6,563	\$ 3,709	\$ 4,277	\$ 471	\$ 2,687	\$ 546
Wrk. Comp	\$ 15,439	\$ 8,280	\$ 17,373	\$ 8,344	\$ 9,624	\$ 1,247	\$ 6,047	\$ 1,229
Medical Ins.	\$ 532,299	\$ 311,059	\$ 586,226	\$ 215,348	\$ 526,407	\$ 47,855	\$ 227,312	\$ 59,819
Dental Ins.	\$ 21,093	\$ 11,669	\$ 21,991	\$ 8,078	\$ 19,747	\$ 1,795	\$ 8,527	\$ 2,244
Retiree Ins.							* \$	\$ 171,000

\* 95 Potential Retirees

**TARRANT APPRAISAL DISTRICT  
2022 ADOPTED BUDGET  
TAX ENTITY BUDGET ALLOCATIONS**

Tax Unit Allocations are Based on 2021 September Values and 2021 Adopted Tax Rates.

TAX UNIT NAME	September 2021 Net Tax Value	2021 Tax Rate	Adjusted Levy	% of Tot Levy	Allocation Estimate
Aledo ISD	\$ 391,124,834	1.392900	5,386,144.81	0.09276174	\$ 24,199.14
Arlington ISD	\$ 36,187,905,830	1.360800	472,102,245.53	8.13068128	\$ 2,121,084.24
Azle ISD	\$ 2,287,992,664	1.222600	25,946,303.31	0.44685473	\$ 116,572.83
Birdville ISD	\$ 13,408,290,512	1.338000	169,996,301.05	2.92772541	\$ 763,767.76
Burleson ISD	\$ 2,059,854,881	1.494600	29,641,522.05	0.51049486	\$ 133,174.89
Carroll ISD	\$ 10,898,378,410	1.302624	138,461,033.78	2.38461593	\$ 622,084.56
Castleberry ISD	\$ 1,143,575,293	1.313100	14,211,952.17	0.24476235	\$ 63,852.16
Crowley ISD	\$ 9,048,955,411	1.484100	130,555,571.25	2.24846577	\$ 586,566.51
Eagle Mtn-Saginaw ISD	\$ 13,189,357,938	1.457500	187,600,178.95	3.23090448	\$ 842,859.33
Everman ISD	\$ 1,949,925,625	1.370000	25,764,955.06	0.44373150	\$ 115,758.06
Fort Worth ISD	\$ 48,890,389,670	1.343200	626,916,006.05	10.79692859	\$ 2,816,639.14
Godley ISD	\$ 95,100,166	1.492000	1,325,061.48	0.02282059	\$ 5,953.30
Grapevine-Colleyville ISD	\$ 17,889,737,246	1.275100	220,648,892.62	3.80007898	\$ 991,342.22
H-E-B ISD	\$ 19,179,821,867	1.160800	214,269,314.23	3.69020804	\$ 962,679.74
Keller ISD	\$ 22,916,836,653	1.344000	299,214,319.62	5.15315546	\$ 1,344,324.84
Kennedale ISD	\$ 1,898,175,291	1.299100	23,557,369.21	0.40571182	\$ 105,839.71
Lake Worth ISD	\$ 1,332,124,088	1.519100	19,844,333.02	0.34176484	\$ 89,157.60
Lewisville ISD	\$ 427,207,915	1.308500	5,573,172.57	0.09598279	\$ 25,039.42
Mansfield ISD	\$ 17,073,606,509	1.418300	234,723,075.12	4.04246862	\$ 1,054,575.40
Northwest ISD	\$ 14,312,601,714	1.292000	183,478,184.14	3.15991430	\$ 824,339.83
White Settlement ISD	\$ 2,958,675,916	1.460300	41,535,498.40	0.71533635	\$ 186,612.73
City of Arlington	\$ 32,508,319,675	0.619800	194,948,380.35	3.35745733	\$ 875,873.69
City of Azle	\$ 998,936,145	0.646149	6,454,615.91	0.11116326	\$ 28,999.62
City of Bedford	\$ 5,314,877,875	0.552000	26,980,194.87	0.46466071	\$ 121,217.95
City of Benbrook	\$ 2,628,870,653	0.617500	15,521,616.28	0.26731776	\$ 69,736.28
City of Blue Mound	\$ 178,404,237	0.560545	975,717.03	0.01680408	\$ 4,383.75
City of Burleson	\$ 917,497,321	0.685900	6,040,519.12	0.10403157	\$ 27,139.14
City of Colleyville	\$ 6,488,941,993	0.291778	18,371,756.17	0.31640369	\$ 82,541.53
City of Crowley	\$ 1,438,882,379	0.729545	10,126,523.45	0.17440191	\$ 45,496.94
Dalworthington Gardens	\$ 418,387,758	0.658553	2,404,377.13	0.04140888	\$ 10,802.50
Edgecliff Village	\$ 283,383,981	0.285000	807,644.35	0.01390948	\$ 3,628.62
City of Euless	\$ 5,516,457,792	0.475000	25,444,817.51	0.43821800	\$ 114,319.73
City of Everman	\$ 256,266,526	1.149676	2,946,234.75	0.05074091	\$ 13,236.99
City of Flower Mound	\$ 421,158,047	0.405000	1,705,690.09	0.02937589	\$ 7,663.41
City of Forest Hill	\$ 730,946,295	0.997342	7,290,034.40	0.12555108	\$ 32,753.03
City of Fort Worth	\$ 89,213,718,191	0.732500	642,957,328.75	11.07319688	\$ 2,888,710.38
City of Grand Prairie	\$ 9,295,494,186	0.664998	61,091,131.43	1.05212912	\$ 274,473.25
City of Grapevine	\$ 10,884,127,052	0.271811	29,584,254.58	0.50950858	\$ 132,917.60
Haltom City	\$ 3,137,448,611	0.645651	19,563,870.33	0.33693463	\$ 87,897.52

City of Haslet	\$	1,163,968,533	0.283229	3,261,662.44	0.05617329	\$	<b>14,654.16</b>
City of Hurst	\$	3,736,023,685	0.625159	21,876,979.31	0.37677166	\$	<b>98,289.97</b>
City of Keller	\$	6,440,487,912	0.395	25,172,927.25	0.43353543	\$	<b>113,098.17</b>
City of Kennedale	\$	907,388,707	0.764085	6,933,221.00	0.11940594	\$	<b>31,149.92</b>
Town of Lakeside	\$	177,479,648	0.406239	720,991.55	0.01241712	\$	<b>3,239.31</b>
City of Lake Worth	\$	622,380,922	0.458548	2,853,915.27	0.04915095	\$	<b>12,822.21</b>
City of Mansfield	\$	7,911,417,186	0.690000	53,581,866.58	0.92280239	\$	<b>240,735.25</b>
City of North Richland Hills	\$	7,161,599,541	0.572184	38,970,349.72	0.67115862	\$	<b>175,087.91</b>
Town of Pantego	\$	382,345,473	0.420000	1,605,850.99	0.02765643	\$	<b>7,214.85</b>
City of Pelican Bay	\$	87,628,831	0.800000	701,030.65	0.01207335	\$	<b>3,149.62</b>
City of Reno	\$	8,119,180	0.468166	38,011.24	0.00065464	\$	<b>170.78</b>
City of Richland Hills	\$	783,412,777	0.558551	4,097,460.90	0.07056766	\$	<b>18,409.28</b>
City of River Oaks	\$	437,340,818	0.720874	3,003,190.25	0.05172181	\$	<b>13,492.88</b>
City of Roanoke	\$	146,199,006	0.375120	548,421.71	0.00944508	\$	<b>2,463.98</b>
City of Saginaw	\$	2,536,175,208	0.479516	12,161,365.91	0.20944656	\$	<b>54,639.18</b>
City of Sansom Park	\$	250,484,030	0.670724	1,620,687.51	0.02791195	\$	<b>7,281.51</b>
City of Southlake	\$	9,166,268,959	0.390000	35,563,952.94	0.61249267	\$	<b>159,783.48</b>
Town of Trophy Club	\$	144,431,468	0.445000	625,534.03	0.01077313	\$	<b>2,810.43</b>
City of Watauga	\$	1,768,271,560	0.580400	9,718,084.13	0.16736765	\$	<b>43,661.89</b>
Town of Westover Hills	\$	563,541,352	0.478925	2,698,940.42	0.04648193	\$	<b>12,125.93</b>
Westworth Village	\$	416,373,958	0.475000	1,977,776.30	0.03406183	\$	<b>8,885.85</b>
City of White Settlement	\$	1,204,140,252	0.741795	8,932,252.18	0.15383383	\$	<b>40,131.26</b>
Tarrant County	\$	239,527,245,754	0.229000	533,805,106.78	9.19334578	\$	<b>2,398,305.90</b>
Tarrant County Hospital District	\$	240,525,156,472	0.224429	539,808,203.42	9.29673284	\$	<b>2,425,276.91</b>
Tarrant County College District	\$	244,227,788,166	0.130170	308,646,977.86	5.31560743	\$	<b>1,386,704.36</b>
Tarrant Regional Water District	\$	93,231,210,920	0.0287	26,757,357.53	0.46082294	\$	<b>120,216.77</b>
Emergency Services District #1	\$	7,599,481,578	0.0819	6,223,975.41	0.1071911	\$	<b>27,963.38</b>
Trophy Club MUD #1	\$	601,158,418	0.105880	636,506.53	0.01096210	\$	<b>2,859.73</b>
Live Oak Creek MUD	\$	180,685,133	1.000000	1,806,851.33	0.03111812	\$	<b>8,117.91</b>
Viridian Mgmt District	\$	1,059,446,098	0.448100	4,747,377.97	0.08176072	\$	<b>21,329.26</b>
Westlake	\$	1,864,732,412	0.167880	3,064,979.77	0.05278597	\$	<b>13,770.49</b>
Far North Fort Worth MUD #1	\$	30,117,355	1.000000	301,173.55	0.00518690	\$	<b>1,353.13</b>

				5,806,429,123.35	100.00000	\$	<b>26,087,411</b>
--	--	--	--	------------------	-----------	----	-------------------